



CONTRACT OPPORTUNITY: Marine Monitoring Specialist

**Closing date:
Monday – November 18, 2024 at 23:59 Pacific Time**

INTENT

The purpose of this call for Expressions of Interest (EOI) is to offer a full-time, term contract opportunity for a dedicated resource to support the work of the Marine Shipping Subcommittee (MSSC). The Subcommittee is a division of the Indigenous Advisory and Monitoring Committee for the Trans Mountain Expansion Project (IAMC-TMX). The successful candidate will be offered an initial contract from acceptance to March 31, 2025. The contract may be extended depending on future decisions of the IAMC and the performance of the contractor. The position will be based mainly on Vancouver Island and is currently a remote (with occasional on-site and in community) position.

HOW TO APPLY

Please send the following via email to trina@iamc-tmx.com with the subject line: **Marine Monitoring Specialist EOI**.

1. Your resume/CV, including references.
2. An Expression of Interest (EOI) that:
 - a. Clearly outlines how you meet **each** qualification category as listed below (please use each qualifications category as a heading and provide clear and specific examples, with dates and locations, of how you meet the qualification); and
 - b. Discloses any current or past work experience (direct or indirect) with local marine based First Nations (on the Island and lower Fraser, Burrard Inlet area), federal regulators, or the Trans Mountain Expansion Project.

Acknowledgment of receipt of applications will not be sent. Only those who are shortlisted will be contacted. An interview will be administered, and references will be requested and checked. Preference will be given to a First Nation individual from within the marine regions of the IAMC.

About the IAMC-TMX:

The Indigenous Advisory and Monitoring Committee for the Trans Mountain Expansion Project (IAMC- TMX or “the Committee”) is intended to form the basis of a new relationship between Indigenous communities, the Government of Canada and federal regulators.

One of the Committee’s objectives is to integrate Indigenous knowledge, values, and perspectives into the Marine Shipping components specific to shipping traffic risks associated the Trans Mountain Expansion Project.

About the MSSC:

The MSSC focuses on key concerns around marine shipping and related traffic, anchorages, marine safety, response, operational spills, and is committed to protecting our coastal waters. The subcommittee currently has 33 members, consisting of representatives from 29 First Nations and 4 federal departments that operate/regulate in the marine space. The MSSC is currently focusing on these key priorities: regional coordination of emergency management through the MSSC EM network; regional coordination of marine monitoring and development of management plans; strengthening communication with First Nation communities and leadership; governance with marine leaders in establishing principles for working in unity and with federal regulators; carrying out communication activities in accordance with our annual workplan; and understanding communities' priority concerns regarding marine shipping impacts, emergency management, First Nation inclusion, socio economic wellbeing and marine monitoring. The MSSC has also acquired three emergency response and monitoring vessels that are currently being stored, managed and maintained for use as part of this work in the marine space.

OBJECTIVES:

The MSSC is seeking a contractor to support the MSSC Chair in implementation of the annual workplan. A contractor will support a path forward on MSSC involvement in TMX-related marine shipping, which considers TMX accommodation measures and other federal programming and marine shipping frameworks in the Salish Sea in order to enhance effectiveness and the inclusion of First Nation perspectives. The required work activities / deliverables are described below.

PROJECT REQUIREMENTS:

As part of the MSSC, the Marine Monitoring Specialist will follow a work plan approved by the MSSC/IAMC and will also need to work closely the MSSC staff and federal regulators. Specific focus areas include:

RESPONSIBILITIES:

- Work with MSSC chair and members to develop an Integrated Marine Monitoring Plan by engaging with the MSSC chair, MSSC members, technical advisor and federal department partners.
- Utilizing the MSSC inventory and with input by the MSSC members develop a Monitoring Plan that will lay out coordination and implementation of a regional First Nation led guardian monitoring program.
- Working with the MSSC members, staff, federal partners, member communities, and others, seek to identify gaps in existing marine monitoring programs and approaches that do not meet First Nation expectations.
- Based on identified gaps, prepare and implement specific Monitoring Plans activities (i.e. anchorages, shipping lanes, etc.) as directed by the MSSC using the MSSC vessels and identified MSSC First Nation Monitors.
- Participate in regional sessions, community visits, line wide gatherings, leadership gatherings and or cultural events as required by the MSSC Chair to report out on Integrated Marine Monitoring planning and activities.
- Update MSSC, the IAMC, and communities on Integrated Marine Monitoring Planning and Activities as requested by the MSSC Chair.

- Support the Regional Operations Coordinator in overseeing, maintaining, and managing the MSSC monitoring vessels and initiate monitoring initiatives.
- Work with federal departments and the MSSC's Emergency Management Specialist to integrate marine monitoring planning and activities with the Coast Guard's Regional Integrated Response Plans (including through the use of Disaster Tech systems and existing mapping tools) to enhance knowledge of baseline conditions (including community well-being).
- Seek to identify and access additional outside funding opportunities to further support the MSSC programs and other member community initiatives as necessary.
- Reporting and Administrative responsibilities.

ESSENTIAL QUALIFICATIONS:

In order to be considered, your EOI submission must clearly explain how you meet the following qualifications.

Education and Experience

The successful candidate will be mature, professional and will possess:

- SVOP, ROC-M, and a valid MED certificate with strong boating experience.
- Post-Secondary education in natural resources (certificate, degree or diploma); or, marine certifications or three or more years combined on-the-job experience in the marine space.
- Knowledge of marine ecosystems.
- Strong capabilities and confidence working on the water.
- Sound understanding or experience of marine guardian stewardship.
- Knowledge of natural and marine/vessel operational hazards.
- Knowledge of GIS Mapping.
- Relevant and current experience/networking with all or some of the marine based Indigenous Nations (please attach at list of marine based Nations that you have worked with or developed working relationships with).
- Familiarity with First Nation's cultural teachings and protocols of the marine based Indigenous Nations that are impacted by the Trans Mountain Expansion Project under the existing TMX consultation list.

Competencies

- Ability to develop strategies around evaluation of marine impacts.
- Ability to photograph, record and input information in software systems.
- Effective communication in all types of situations.

- Strong leadership skills.
- Understanding of local or industry-specific threats.
- Excellent organizational skills.
- Ability to collaborate with other professionals and officials.
- A high degree of self-motivation, an interest in taking initiative, and the ability to work independently with limited supervision.
- The ability to manage multiple projects while adapting to shifting organizational priorities.
- Experience working within the relevant political environment.
- Ability to establish and maintain effective relationships with community and partners.

CONDITIONS OF CONTRACT SERVICES:

- Willing and able to be flexible in work schedules including evenings and weekends.
- Participate in teleconferences, videoconferences, and in-person meetings, as needed.
- Willing and able to travel within Western Canada and beyond.
- Functional and competent in all relevant aspects of computer and software systems.
- Self-sufficient and functional for stand-alone service delivery with a home-based office as needed.
- Possession of a valid driver's license and access to a safe/operable vehicle.
- Possession of general liability insurance coverage.
- Agree to abide by the IAMC-TMX Policy on Conflict of Interest and Confidentiality.
- Be responsible for arranging for travel, consistent with the National Joint Council Travel Directive; and
- Follow any contracting requirements set out by CANDO.

CONTRACT RATE OFFERING:

The successful contractor will be offered an initial service contract ending March 31, 2025. The contract rate, based on experience will be between \$45 - \$55/hour based on a 7-hour workday and up to 63 hours biweekly. The contract may be extended if funding permits.

CONTACT INFORMATION:

For any questions regarding this posting, please contact Trina Sxwithul'twx at trina@iamc-tmx.com. Please send all application materials to trina@iamc-tmx.com with subject line: **Marine Monitoring Specialist EOI**.